

Recommendations for candidates applying to DR2 competitions

The official procedure detailing how to submit an application [is provided here](#). Please ensure that you have attached all the required documents and that they are correctly listed on the acknowledgement of receipt issued after your application has been submitted.

General principle: The evaluation of candidates for the CNRS DR competitions is based on (1) the relevance of your application to the [section's thematic areas](#), (2) the quality of your previous work, (3) the quality of your supervision, (4) your involvement in collective tasks, and (5) your research project. Visibility, involvement in technology transfer and/or outreach activities, supervision, and teaching are also taken into account.

In order to improve the evaluation process, we provide below recommendations on **the expected format for preparing the four mandatory components of the application, as well as guidance on completing the online application form**. You are therefore strongly encouraged to follow these recommendations.

A. Mandatory Document #1: “Research Program Proposal for the Competition”

This document should present your **5–10 year research project** in **5–10 pages** (excluding bibliographic references – minimum font size 11). The proposal must outline the aims, working hypotheses, methods to test your predictions, and the feasibility of the project.

B. Mandatory Document #2: “Report on Previous Work”

This document should allow for the evaluation of the quality and originality of your previous work, based on a presentation of **5 to 10 pages** (excluding bibliographic references – minimum font size 11). It is important to respect these length constraints while ensuring the overall readability of the document, using clear and well-spaced text, and including figures where appropriate.

If you are currently a CNRS researcher, please be sure to include only **work you have conducted since your recruitment**. If you are not a CNRS researcher, please be sure to include only **work you have conducted since your PhD**. Also mention any potential changes in your scientific theme.

C. Mandatory Document #3 « List of 10 scientific productions supporting your application »

This document should present the list of the 10 scientific outputs (publications, patents, codes, fieldwork, outreach, etc.), that you consider to be the most representative of your career. If you are currently a CNRS researcher, please be sure to include **only scientific outputs conducted after your recruitment**. If you are not a CNRS researcher, please be sure to include **only scientific outputs conducted after your PhD**.

Each output should follow the format:

- **Title or reference** of the output.
- **A five-line description** highlighting why the output is a major contribution (scientific contribution, impact, originality, relevance, etc.) and describing your personal involvement.
- **Where applicable:** the **DOI link** and **links to deposits in open-access repositories** (e.g., articles, datasets, methods).

D. Mandatory Document #4 « Curriculum vitae »

We request an **extended CV** covering all of the following points. The section will evaluate these elements, with their relative importance and expectations adjusted to your career stage.

1. A **short CV (2 pages max)**: include the date of your thesis defense, the number of postdoctoral positions completed with their duration, the names of your supervisors, and the laboratories, the date and location of your Habilitation to Supervise Research (HDR) defense, and, for CNRS Research Scientists (CR CNRS), the date of recruitment. You may also include the information requested below (items 3 to 8), but presented in list form. Feel free to indicate if you have children (specifying their number and year of birth).
2. **Publication synthesis**: Complete the following table to record your scientific publications in

	Total					2022-2026				
Journal Name	Total Nb of Articles	Nb of Articles as 1 st or co-1 st author	Nb of articles as last or co-last author	Number of articles with supervised students as first or co-first author	Number of articles led (as first, last, or co-author) and co-signed with supervised students	Total Nb of Articles	Nb of Articles as 1 st or co-1 st author	Nb of articles as last or co-last author	Number of articles with supervised students as first or co-first author	Number of articles led (as first, last, or co-author) and co-signed with supervised students
Jl Name 1										
Jl Name 2										
...										
Jl Name n										
Total										

peer-reviewed journals:

The table must be completed with the utmost care. **The order and declared contribution must strictly match the published version. Ensure consistency between the table and the complete list of publications in point 10.**

3. Present elements illustrating **your leadership and visibility**. Highlight the key elements that demonstrate your scientific responsibilities contributing to your own research (point 4 details your responsibilities not directly related to your own research). In particular, provide details on:
 - a) Projects. Be sure to distinguish between **major projects** (led or co-led): include dates, titles, funding amounts, level of responsibility, and a brief explanation of the objectives and your involvement in the project tasks; and **other projects**: include dates, titles, funding amounts, and level of responsibility.
 - b) Organization of scientific networks and scientific coordination.
 - c) Organization of missions.
 - d) Invitations to national and international conferences (do not include invitations to laboratory seminars).
 - e) Awards.
 - f) Participation on thesis, HDR, and recruitment committees.
4. Present elements illustrating **your involvement in collective activities**. Indicate your scientific responsibilities that are **not directly related to your own research**, according to the level of action (local, regional, national, or international), including administrative responsibilities, contributions to research management and evaluation, as well as editorial responsibilities. Specify your precise missions and indicate the time dedicated to these activities. Avoid repeating elements already mentioned in the previous item.

5. Present elements illustrating **your involvement in research training**. Indicate the names of the students you have supervised (distinguishing between Master's, PhD, and postdoctoral students), your percentage of supervision, and the number of publications with the students you have supervised/mentored (specifying those where the student is first or last author). **Ensure consistency with the complete publication list in item 10.** Also indicate the career paths of your former students and postdoctoral researchers.
6. Present in a concise and structured manner elements illustrating **your involvement in teaching and training (outside of students' supervision)**. Indicate the number of teaching hours/year, the course taught, the students' level, and distinguish between academic and non-academic programs.
7. Present in a concise and structured manner elements illustrating **your involvement in the dissemination of scientific culture**. This may include outreach activities, participation in popular science events (lectures, open days, popular science journals or books), engagement with non-specialist audiences, and contributions to the written or broadcast media. Indicate the time devoted to these activities.
8. Present, if relevant, in a concise and structured manner elements illustrating your involvement in **technology transfer and research valorization** (expertise for the socio-economic sector [NGOs, local authorities, government services, private sector, patent filings...]). Indicate the time allocated to these different activities
9. **Present how you take into account the environmental impact of your research activity** within your overall research strategy.
10. **Complete list of publications:** In addition to point 2, provide the complete list of your scientific outputs. If you are a CNRS researcher, please be sure to include only **work you have conducted since your recruitment**. If you are not a CNRS researcher, please be sure to include only **work you have conducted since your PhD**. This list should be structured according to the following main categories: (i) peer-reviewed journal articles, (ii) articles or reports published without peer review. Within each category, items should be numbered and ordered from most recent to oldest. Provide the full reference with all authors and include a **working** internet link. Be sure to correctly indicate co-lead contributions (co-first and co-last authors). The list, order, and contribution (e.g., equal contribution) must strictly match the published version. Please identify (for example, using color) the names of the students and postdoctoral researchers you have supervised (the names of these students/postdocs should also be listed in point 6 above).

Please note that the committee pays particular attention to open science practices and publication ethics. If you consider it relevant, you may include a paragraph explaining your publication strategy, for example by outlining the criteria you use when selecting journals for publication.

E. Online application form

The section asks you to complete the fields of this form **with the utmost rigor**. In particular, the table **"Professional activities during and after PhD-thesis work"** must include all activities since the first day of your PhD. The table **"Career break(s)"** is also essential so that these interruptions can be taken into account in the evaluation of your application.